

# Morgan Philips UK Preferred Supplier List

## **UMBRELLA COMPANY SERVICE PROVIDERS**

As part of our commitment to providing a trusted and valued service and to help support you as a contractor with Morgan Philips UK we engage with ten vetted and approved Umbrella Company providers.

This guide will provide you with an overview of each company, the services they can offer you as a contractor and a list of Frequently Asked Questions.

### **Umbrella Company Providers**

The Umbrella Company providers that form our PSL are;

- Giant Umbrella
- Parasol
- Paystream
- JSA Services t/a Workwell
- NASA Umbrella
- Focused Consulting
- Danbro Holdings
- My Pay Ltd
- SG Umbrella Limited
- Clarity Umbrella Limited

Further information regarding each provider can be found throughout this guide.

### **Important Information**

Morgan Philips UK have undertaken a comprehensive review and assessment of each provider to ensure they meet high standards of compliance, service and support levels and overall customer service delivery.

Whilst we have taken all reasonable steps to ensure the providers we have selected for inclusion on our framework meet key requirements, it is important that you are aware of and understand how each provider can support you during your assignment.

We would therefore encourage you to contact each of the vetted Umbrella Companies independently.



At **giant**, we have been providing workers with award winning umbrella employment and complete piece of mind since 1992.

With giant umbrella you get giant advantage, their employee reward scheme.

Giant umbrella was voted Best Umbrella by readers of Contractor UK year after year, and RI Supplier Awards 'Best for Contractor Services' 2017.

**What they can offer you:**

- Access to a dedicated Employee Support Officer when you join
- One employer
- Optional pension via Nest
- Same day payments
- Full insurance cover
- Access to a fully automated and secure online personal portal
- Email and Text alerts

You can use this link to check the main FAQs, estimated take home pay and sign up online;  
<https://info.giantgroup.com/giant-umbrella-intro>

**Who to Contact:**

For further information on **giant's** services you can contact new enquiries on:

Tel: 0844 324 7700 or e-mail [welcometeam@giantgroup.com](mailto:welcometeam@giantgroup.com)

Website: [www.giantgroup.com](http://www.giantgroup.com)



PayStream provide both umbrella and accountancy services to contractors across a wide variety of sectors in the UK.

With over 30 years' experience working with contractors they place customer service and compliance at the forefront of their service.

Their services are designed to meet the needs of UK contractors across all sectors and industries through their company values of Excellence, Integrity, Agility and Empowerment

**What they can offer you:**

Fast registration process

Dedicated Account Manager once you join

Ability to claim allowable business expenses

Full PAYE deductions via their payroll

Advice service on your options as a contractor

Comprehensive insurance cover

Same day payments

Refer a Friend Incentives

**Who to Contact:**

For further information on PayStream's services you can contact the New Business Team on:

Tel: 0800 197 6516 (option 1) or

Email: Our account manager Phil Miller - [Philip.Miller@paystream.co.uk](mailto:Philip.Miller@paystream.co.uk) or  
Joe Barter [joe.barter@paystream.co.uk](mailto:joe.barter@paystream.co.uk)

Email: [newbusiness@paystream.co.uk](mailto:newbusiness@paystream.co.uk) or

Website: [www.paystream.co.uk](http://www.paystream.co.uk)



Since 2000, Parasol have looked after over 55,000 satisfied employees at Parasol, so they know all about supporting contractors and freelancers in their careers.

As the UK's leading professional employment organisation and one of the founders of the FCSA (the association that set the standard for compliance), their helpful Employee Support team are in the perfect position to make sure contractors are fully HMRC compliant while helping them make the most of their money.

**What they can offer you:**

Contract of employment and statutory benefits such as sick pay and holiday pay

Dedicated 24 Hour Customer Care Team

Claim legitimate business expenses

PAYE tax and NI deducted from your payments

Free SMS message alert to let you know payment is on its way

4 payrolls per day

£25 million comprehensive insurance package

Free independent advice from Parasol Money

Industry leading online portal – to help you manage your timesheets and expenses, plus 24/7 payment tracking

**Who to Contact:**

For further information on Parasol's services you can contact the New Enquiries team on:

Freephone: 0800 458 0818

Email: [bestadvice@parasolgroup.co.uk](mailto:bestadvice@parasolgroup.co.uk)

Website: [www.parasolgroup.co.uk](http://www.parasolgroup.co.uk)

# DANBRO

Danbro deliver compliant, tax efficient solutions to over 7,000 contractors nationwide. We have been in operation since 1999 and are an accredited FCSA member so you know you're in safe hands. Whether it's an Employment Umbrella solution or a contractor accountant you're after get in touch and we'll find the right solution for you.

## **What they can offer you:**

2 free weeks margin\*

BUPA Cover for you and up to 4 of your children \*

Danbro Umbrella Plus service\*

- Death in service benefit
- Dedicated WhatsApp channel – 1 hour response guaranteed.
- Taste card

Colleague referral scheme

- A further 2 free weeks margin for you and a colleague

Easy to use online portal to upload your timesheets.

Professional indemnity insurance, Public liability insurance, Employers liability insurance

Access to Danbro Finance Services for mortgage, investment and pension advice \*dependent upon package chosen

## **Who to Contact:**

Customer Registration Team, 01253 600159, [denni.bassett@danbro.co.uk](mailto:denni.bassett@danbro.co.uk)

Website: [www.danbro.co.uk](http://www.danbro.co.uk)



JSA Services Ltd t/a Workwell provides Accountancy, Umbrella and Payroll services to contractors and temporary workers across a range of industry sectors. Established in 1989, compliance, customer service and professionalism are at the heart of everything we do. Our teams are here Monday – Friday 08:00 – 20:00 and Saturday 09:00 – 12:00 which allows us to be flexible for contractors.

**What they can offer you:**

Open Monday-Friday 08:00-20:00 & Saturdays 09:00-12:00

Salary Sacrifice Pension (SIPP)

Employee Benefits Scheme – discounts in stores/online/cinemas/online GP

Daily Payments including emergency/out of hours payments

Long standing – since 1989

£16.50 margin – 1st week free!

**Who to Contact:**

Maria [maria.constantinou@workwellsolutions.com](mailto:maria.constantinou@workwellsolutions.com) / m: 07867982982

Website: <https://workwellsolutions.com/>

online register link is <https://workwellsolutions.com/umbrella-employment-with-workwell/>

**Please quote Referral code:**

Morgan Philips



Nasa are a leading provider of Accountancy and Umbrella Payroll solutions since 2006. Working with Recruitment Agencies and Contractors nationwide, we pride ourselves on offering a fast, friendly, hassle free service. This is reflected in our contractors' reviews on Google, scoring us 4.9/5.0. Furthermore, we offer value for money service in addition to peace of mind as we adhere to the highest compliance standards holding an FCSA accreditation.

**What they can offer you:**

Trusted by over 80,000 contractors since 2006

Friendly and Knowledgeable staff

Personal Pension contributions ability

Unrivalled Customer Service Experience - rated 4.9/5.0 on Google

Same day faster payments with SMS notification

Exclusive rewards and benefits

**Who to Contact:**

New referrals and enquires: 0117 929 7683 or [sales@nasagroup.co.uk](mailto:sales@nasagroup.co.uk)

**Account Managers: Field Based**

North and Scotland BDM: Marc Suggett 07701 307 794 or [marc.suggett@nasagroup.co.uk](mailto:marc.suggett@nasagroup.co.uk)

Midlands and South BDM: Stuart Roberts 07590 507 939 or [stuart.roberts@nasagroup.co.uk](mailto:stuart.roberts@nasagroup.co.uk)

Website: <https://www.nasagroup.co.uk/>



Focused is the PAYE Umbrella of choice for hundreds of agencies across the UK. The Focused brand is well known in the contracting sector representing both quality of service and compliance.

Our teams of ex-recruitment professionals and qualified payroll staff ensure that our umbrella employees, limited company directors and agency clients are provided with intelligent advice and forward thinking solutions to their contracting needs. Despite our substantial growth in the market we have retained the small company service mentality ensuring that every relationship is valued and nurtured.

**What they can offer you:**

Salary sacrifice pension contributions

Exclusive Reward scheme resulting in £1000's of savings

Multiple Daily Pay runs- No delay in payments

Focused Insurance package included in margin- £10m Employers liability, £5m public liability, £5m professional indemnity

Personal portal and mobile application

Tax relief on allowable business expenses

**Who to Contact:**

For new contractors- 0161 923 0210, [info@focusedgroup.co.uk](mailto:info@focusedgroup.co.uk)

Website: <http://focusedumbrella.co.uk/>





MyPay are an FCSA accredited Umbrella Company, we are audited annually by Ernst & Young to give you the peace of mind that you are working with a compliant and robust payroll provider. MyPay was first established in 2007 and have a vast knowledge of industry experience, our aim is to always provide the highest level of customer support at every contact. During our time MyPay have won multiple awards including twice being named in the 1 of 1,000 Companies to Inspire Britain and in the Financial Times 1,000 Fastest Growing Companies in Europe.

**What they can offer you:**

Certified highest level of compliance available on the market.

Dedicated Account Manager to ensure you have a single point of contact for any queries.

Guaranteed Service Level Agreement (SLA's), including if your timesheet is submitted late, MyPay will ensure that you are still paid on time via an advance payment (no additional charge).

Full employment benefits including Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay and access to a company pension (NEST).

Multiple daily payrolls with all payments made via FastPay (quickest payment method available)

Full insurance cover (including Professional Indemnity and Public Liability)

MyRewards – Employee discounts and benefits for all MyPay employees.

**Who to Contact:**

Megan Green – Morgan Philips Account Manager 07733 893 923

Email: [megang@mypay.uk.com](mailto:megang@mypay.uk.com)

Website: [www.mypay.uk.com](http://www.mypay.uk.com)

**Please quote referral code:**

Morgan Philips or register via our landing page <https://www.mypay.uk.com/morganphilips.php>



Established in 1995, we have offices in Winchester, Bournemouth and Southampton but serve contractors across the UK by phone, email and zoom. At SG Umbrella we pride ourselves on offering a level of service unheard of in the Umbrella market. Our umbrella employees all get a named contact who they can call on with any queries, can pay into any pension provider with no additional charge, and our FCSA accreditation gives our clients and employees the peace of mind they need to know that they will be looked after and kept compliant.

**What they can offer you:**

FCSA Accredited – highest standards of compliance

Run by Contractor Accountants – advice on Ltd, IR35 and tax

Direct line to named contact – no call centres

Fixed margin, no minimum contract

No additional cost for payments into a private pension scheme of your choice

Daily payment runs – same day payments

Half price for the first 3 months

Advice on most tax efficient and compliant options

Advice on setting up Ltd if needed

**Who to Contact:**

Email: [Support@sg-umbrella.co.uk](mailto:Support@sg-umbrella.co.uk)

Website: <https://sg-umbrella.co.uk/>



Clarity Umbrella Ltd was set up by an experienced team of umbrella company professionals who had one vision in mind for the business; to provide the best customer service for all clients; employees or agencies / end clients.

At the end of the day, we are handling your finances, so we know how important umbrella employment is to everyone involved in the supply chain. We will ensure great communication, we will be efficient in our workings and we will deliver compliance every step of the way, so you know you have nothing to worry about.

#### **What can they can offer you**

Clarity provides a no-nonsense PAYE umbrella solution. It's that simple... there are no different options available, no choices to be made, just a fixed figure margin and first-class customer service. Every contractor, whether they earn £120 per day or £1,200 per day, will receive the same due care and attention.

Clarity is all about transparency in a very "muddy" industry, in our quest to ensure a level playing field, we will continue to champion compliance standards and to assist those in introducing regulation to the industry.

Many new businesses to the marketplace have been blocked from growth by their lack of accreditation, whereas Clarity continues to push for equal and fair treatment, to compete with those larger businesses. Our belief in compliance still sits at the heart of the business, and this has been shown with our commitment to working with many influential individuals to push for regulation. We have talked honestly about issues of holiday pay looking at the differences between legality and morality within the industry, and aimed to support contractors who have had issues with other businesses by providing advice and guidance on the best way forward.

Clarity is our name, and Clarity is what you will see every step of the way!

**Company Contact:** Lucy Smith, Managing Director / [Lucy.smith@clarityumbrella.co.uk](mailto:Lucy.smith@clarityumbrella.co.uk) / 01473 845 835

**Website:** [www.clarityumbrella.co.uk](http://www.clarityumbrella.co.uk)

## **Frequently Asked Questions**

### **Why does Morgan Philips UK have a PSL?**

Morgan Philips UK introduced a PSL to ensure that we only engage with reputable umbrella companies that can evidence strong compliant standards and who can offer the best service to our contractors.

### **I already have an existing contract with an umbrella company, can I continue to use them?**

Morgan Philips UK will only engage with companies that have been vetted for inclusion on the PSL. All suppliers on the PSL have been fully vetted and selected based on strict assessment criteria.

### **I worked with a non-PSL umbrella company on my last assignment through Morgan Philips UK, can I use them again?**

If the umbrella provider is not on our PSL we will be unable to engage with them. Should you opt to use an umbrella for your new assignment with Morgan Philips UK we would encourage you to review the companies on our PSL.

### **Can I set up my own Limited Company?**

Yes, if you wish to set up your own Limited Company you are free to do so. However you must ensure that the Limited Company is incorporated and registered prior to the start of your contract and that all relevant insurances are in place from Day 1 of your assignment – Professional Indemnity, Public Liability and (only where applicable) Employers Liability. Setting yourself up in business can be a complex matter so we would encourage you to seek independent financial advice from an Accountant.

### **Can I opt to go PAYE direct with Morgan Philips UK?**

Yes, if you wish to be paid on a PAYE basis via the Morgan Philips UK temp payroll you are free to do so. However you should be aware that once you start an assignment on a PAYE basis you will not be able to change to an Umbrella or Limited Company status part way through your contract.

### **What will my take home pay be with the umbrellas on the PSL?**

Your take home pay will be dependent on your individual tax code and the amount of genuine business expenses you will incur whilst on an assignment. Each of the umbrella companies will be able to provide you with an individual illustration of what you can expect your take home pay to be so we would encourage you to contact them for further information.

### **Which company on your PSL would you recommend I use?**

The decision as to which company you use will depend on your individual circumstances and requirements. We cannot recommend one company in particular, however we would encourage you to review and contact each provider to allow you to gain a greater understanding of the services they offer and how they can support you during an assignment.

### **The companies on the PSL do not offer the same high net take home pay as other umbrellas – can I use a company of my choice?**

Take home pay should be broadly similar across all umbrella companies. A provider that offers high net retentions may not be operating in a compliant manner or may utilise undisclosed remuneration facilities to minimise tax. Morgan Philips UK do not engage with solutions that offer these types of arrangements and therefore we will only engage with umbrella companies that are transparent in their operations and who release payments under the PAYE scheme and in full compliance with UK tax legislation.

### **Who should I contact for more information?**

Should you have any queries please do not hesitate to contact your Morgan Philips UK Consultant